Development of a Committee for Diversity, Equity and Inclusion

Development of a Cardiology Committee for DEI will allow us to ensure we promote sensitivity and equity in care of a diverse population of patients from the region and the world. Given our position of leadership and role in education of leaders of the future a strong committee will ensure that we fulfill our mission of dedication to equity and inclusiveness.

CURRENT EFFORTS

- Fellowship training
- Faculty Education
- Research Mentorship
- Community Outreach and Pipeline development
- Health Equity Rounds

GOALS

- Develop DEI Toolkit to foster more inclusive leadership decisions and advance diverse leaders
- Increase recruitment and Retention of URIM fellows and Faculty
- Formalize a DEI curriculum and coordinate DEI efforts for faculty and fellows

DLP

Regional care for pediatric cardiology patients in MA/New England

- ~1,800 Cardiac Surgeries Annually
- ~23,000 Clinic Visits annually
- ~2,100 Catheterization and EP procedures annually

Referral center for US and the world

~100 Faculty
~40 Fellows
~80 APP