WHO WE ARE

Located in Rochester, NY

Referral center for all children in 17 county Finger Lakes Region

Academic Non-Profit Acute Care Children’s Hospital

>85,000 families
>2,000 ICU admissions
21,000 pediatric surgeries Annually

WHAT WE PLANED TO DO

AIM 1
Understand how to integrate equity into each pillar of the strategic plan

- Identification and Elimination of Clinical Disparities
  - Inpatient Health Equity Dashboard: Data validation with UR Medicine Quality Institute team
  - Will utilize dashboard to identify disparities and focus improvement efforts

AIM 2
Understand, value, and promote diversity while providing equitable and family-centered care

- Engaging with Chief Patient Experience Officer to identify (and then eliminate) disparities in patient and family experience

WHAT WE DID

WHAT WE DID

EQUITY

- Engagement with Vice Chair for Population and Behavioral Health and community organizations
- Meetings with stakeholders at URMC and GCH currently engaged in hospital and/or community-based DEI work, including C-suite executive sponsors

NEXT STEPS:
GCH Health Disparities Steering Committee

- Create the committee and structure with support from the Chair of Pediatrics and GCH Physician-In-Chief
- Unify numerous stakeholders conducting siloed health equity efforts
- Obtain a validated and finalized dataset
- Develop a pilot project to examine GCH health disparities
- Continue to meaningfully engage with community organizations who will have a consistent seat at the table