Integrating EQUITY into the Golisano Children's Hospital Strategic Plan

WHO WE ARE

Located in Rochester, NY

Referral center for all children in 17 county Finger Lakes Region

Academic Non-Profit Acute Care Children’s Hospital

>85,000 families >2,000 ICU admissions 21,000 pediatric surgeries Annually

WHERE WE ARE

Digital/Financial Health

Community

Vision: Improving Children’s Lives

Population Health

Culture

WHERE WE'RE GOING

Vision: Improving Children’s Lives

Patient Care

Digital/Financial Health

Education

Population Health

Community

Research

Culture

Child Health Equity

HOW WE’LL GET THERE

AIM 1
Understand how to integrate equity into each pillar of the strategic plan

AIM 2
Understand, value, and promote diversity while providing equitable and family-centered care

STRATEGY
Utilize community-based participatory research for a needs assessment of staff and community members

STRATEGY
Create a Community Partnership Council leveraging both existing and future relationships