RUHS in an integrated healthcare system located in Southern California that includes a Medical Center, Clinics, Inpatient and Outpatient Behavioral Health, Public Health & Correctional Health. RUHS has over 100 locations spread across 200 miles in Riverside County.

### MISSION:
To Reduce Disparities within RUHS through Education, Engagement, Data Driven Improvement & Partnerships to promote Diversity, Equity & Inclusion

### Taskforce
- Diverse representation that is multidisciplinary and from across the system and includes all career levels.
- Leadership Support
- Weekly Meetings
- Goals: Educate, Engage, Measure, Share, Partner & Improve

### Opportunities
- Communication Gap
- Bias
- Diversity Awareness
- Incarceration Rates
- Economic Hardship
- Education
- Physical Health
- Emotional Health
- Resource Utilization
- Socio Economics
- Ownership
- Nutrition & Lifestyle

### Tactics
- Implicit Bias Training
- DEI self survey
- Disparity Grand Rounds
- Whole Person Health Score
- REAL SOGI intake
- Diversity Initiatives Inventory
- Disparity Reduction – Quality, Safety, PI measures.
- Health Equity Reports
- Newsletter
- Partnerships within the system
- Partnerships with CBOs