

Equity and Diversity Advocacy

Taskforce

RUHS Equity and Diversity Advocacy Taskforce includes multidisciplinary and inter-professional representation from the Medical Center, Clinics, Public Health & Behavioral Health.

Opportunities

Disparities being Addressed

- HealthEquity
- SubstanceAbuseDisorder
- MedicalHealth
- Education
- Language
- Ownership
- Unemployment
- Uninsured
- Disparity
- SOGI
- SocialDeterminants
- Race
- EconomicNeeds
- Children
- BehavioralHealth
- Ethnicity
- DisproportionateIncarceration
- Resourcing
- SubstanceAbuse
- CulturalCompetency
- Housing
- Aliv

Strategies

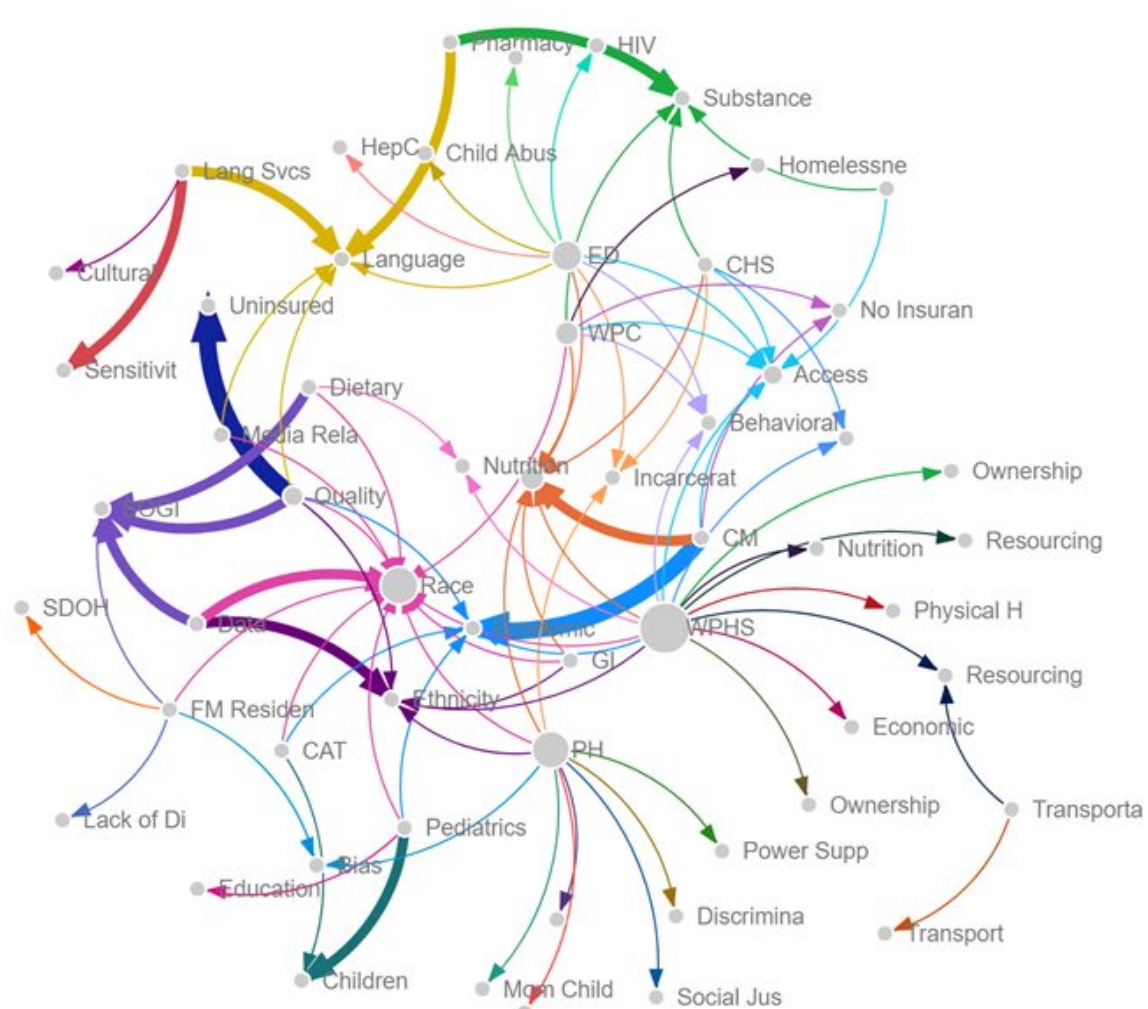
Educate and Engage
Data Driven Improvement
Help Build Partnerships

- Cross Integration
- Interventions
- Impacted Clients
- Disparities
- Patients and Community
- Service Lines

Riverside University HEALTH SYSTEM



**Riverside
University
HEALTH SYSTEM**



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graph LR; Taskforce --> Opportunities; Opportunities --> Tactics; Tactics --> Outcomes;
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Taskforce	Opportunities	Tactics
Diverse representation that is multidisciplinary and from across the system and includes all career levels.	Communication Gap	Implicit Bias Training
	Bias	DEI self survey
	Diversity Awareness	Disparity Grand Rounds
	Incarceration Rates	Whole Person Health Score
	Economic Hardship	REAL SOGI intake
	Education	Diversity Initiatives Inventory
Leadership Support	Physical Health	Disparity Reduction – Quality, Safety, PI measures.
Weekly Meetings	Emotional Health	Health Equity Reports
	Resource Utilization	Newsletter
Goals: Educate, Engage, Measure, Share, Partner & Improve	Socio Economics	Partnerships within the system
	Ownership	Partnerships with CBOs
	Nutrition & Lifestyle	

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Communication Gap
Bias
Diversity Awareness
Incarceration Rates
Economic Hardship
Education
Physical Health
Emotional Health
Resource Utilization
Socio Economics
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Implicit Bias Training
DEI self survey
Disparity Grand Rounds
Whole Person Health Score
REAL SOGI intake
Diversity Initiatives Inventory
Disparity Reduction – Quality,
Safety, PI measures.
Health Equity Reports
Newsletter
Partnerships within the system
Partnerships with CBOs