Mass General Brigham Health Plan includes Mass General Brigham Health Plan, Inc. and Mass General Brigham Health Insurance Company.

BUILDING A HEALTH EQUITY STRATEGIC PLAN

Population
Total Membership: 388,712
Commercial: 224,950
MassHealth: 162,702
Medicare Advantage: 1,060

Mission
Ensure health equity for all our members by identifying and reducing health disparities and by promoting diversity, equity, and inclusion among our staff and provider network.

2023 Accomplishments
- Assembled a Health Equity committee and Patient & Family Advisory Council
- Implemented DEI education for employees and providers
- Built a process to collect Health Equity data
- Created member communications related to Health Equity

2024 Goals
- Increase Health Equity Data collection
- Share data with provider groups
- Assess provider cultural competency
- Address key disparities for new population
- Analyze provider performance re: Health Equity
- Develop a five-year Health Equity Strategic Plan

Addressing inequities through respect, fairness, cultural competency, and advocacy