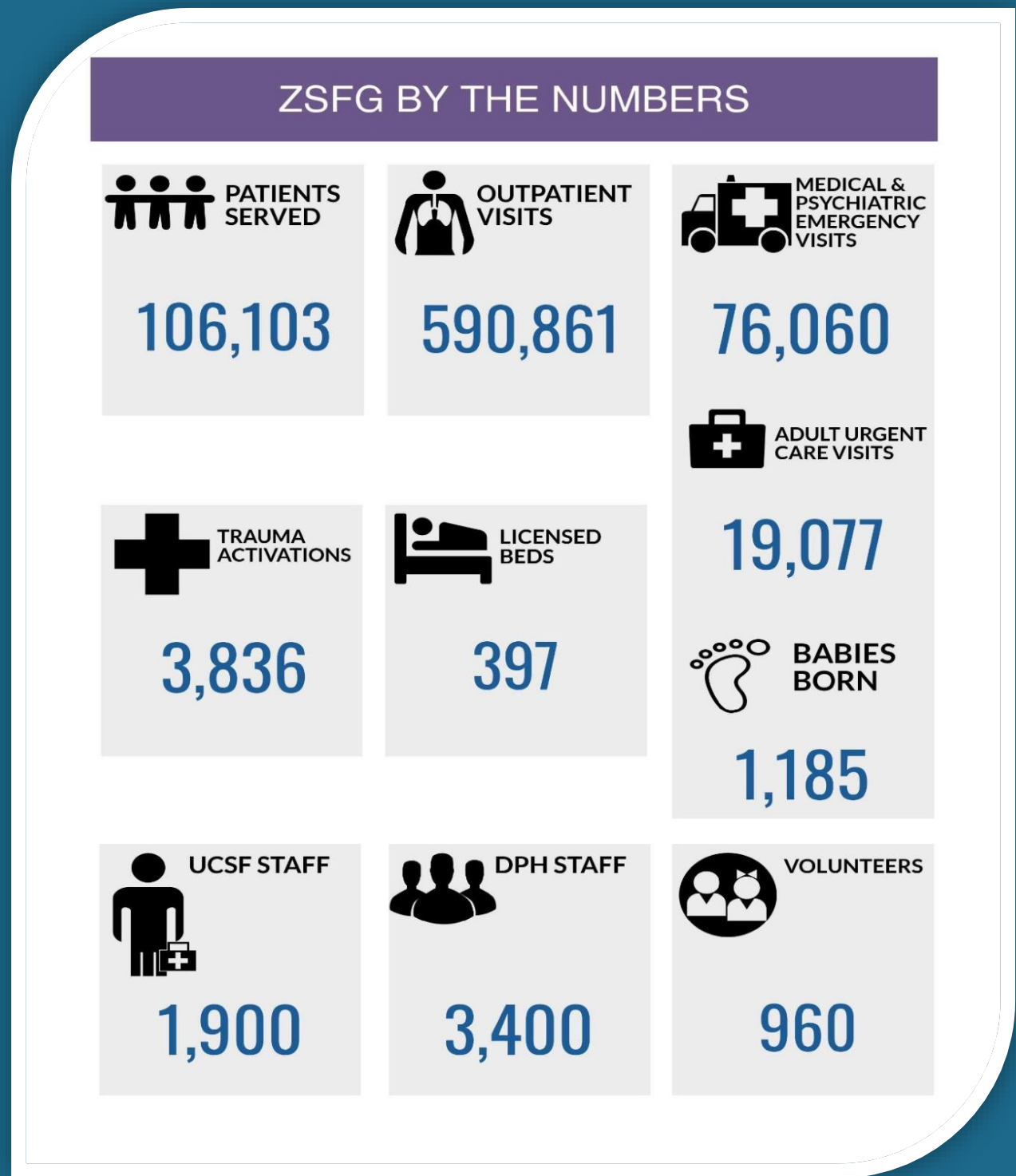


The problem: ZSFG lacks a unified vision or approach for addressing equity among patients or workforce.

Who We Are

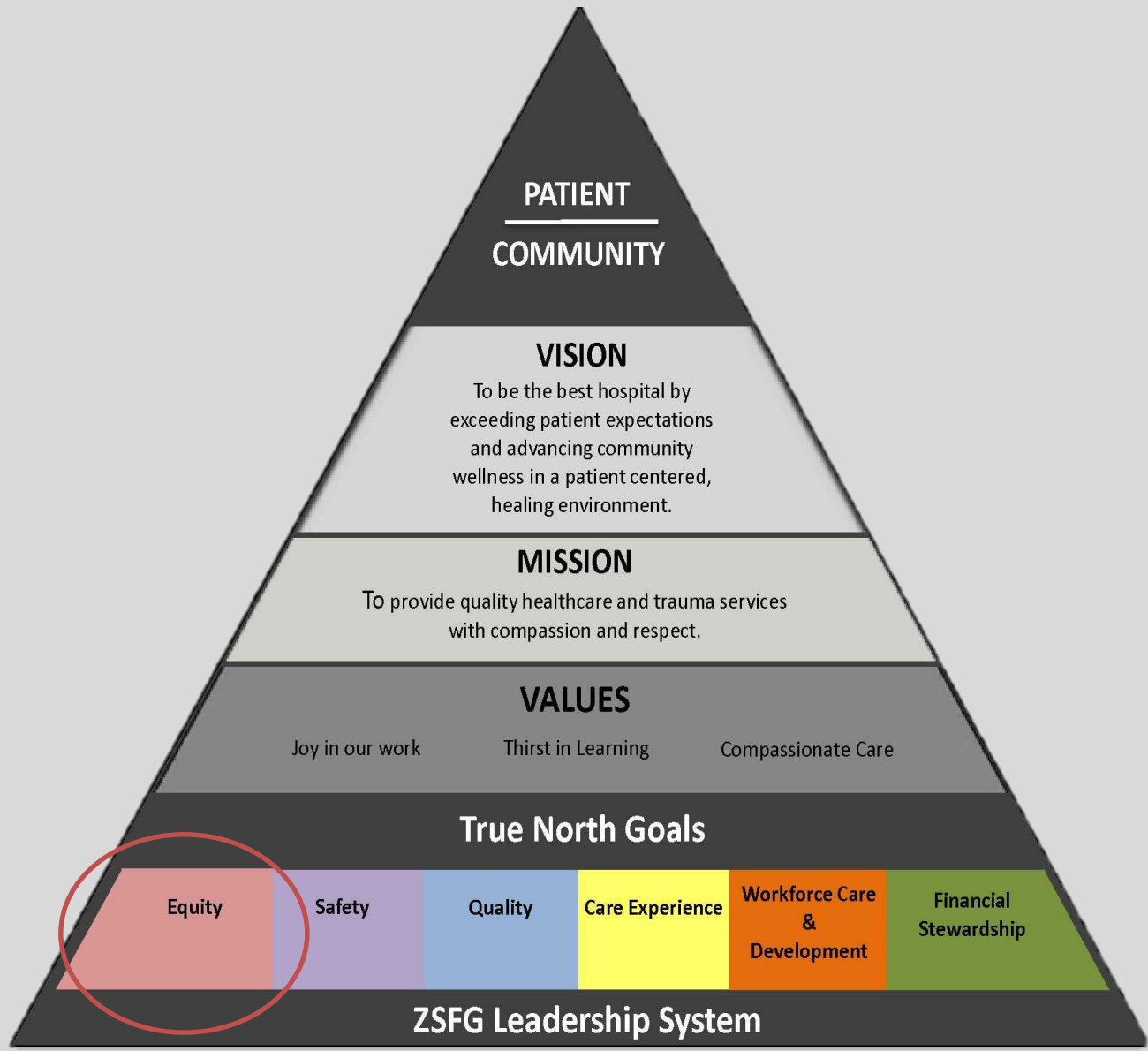


80% of our patients are
people of color



What We Did

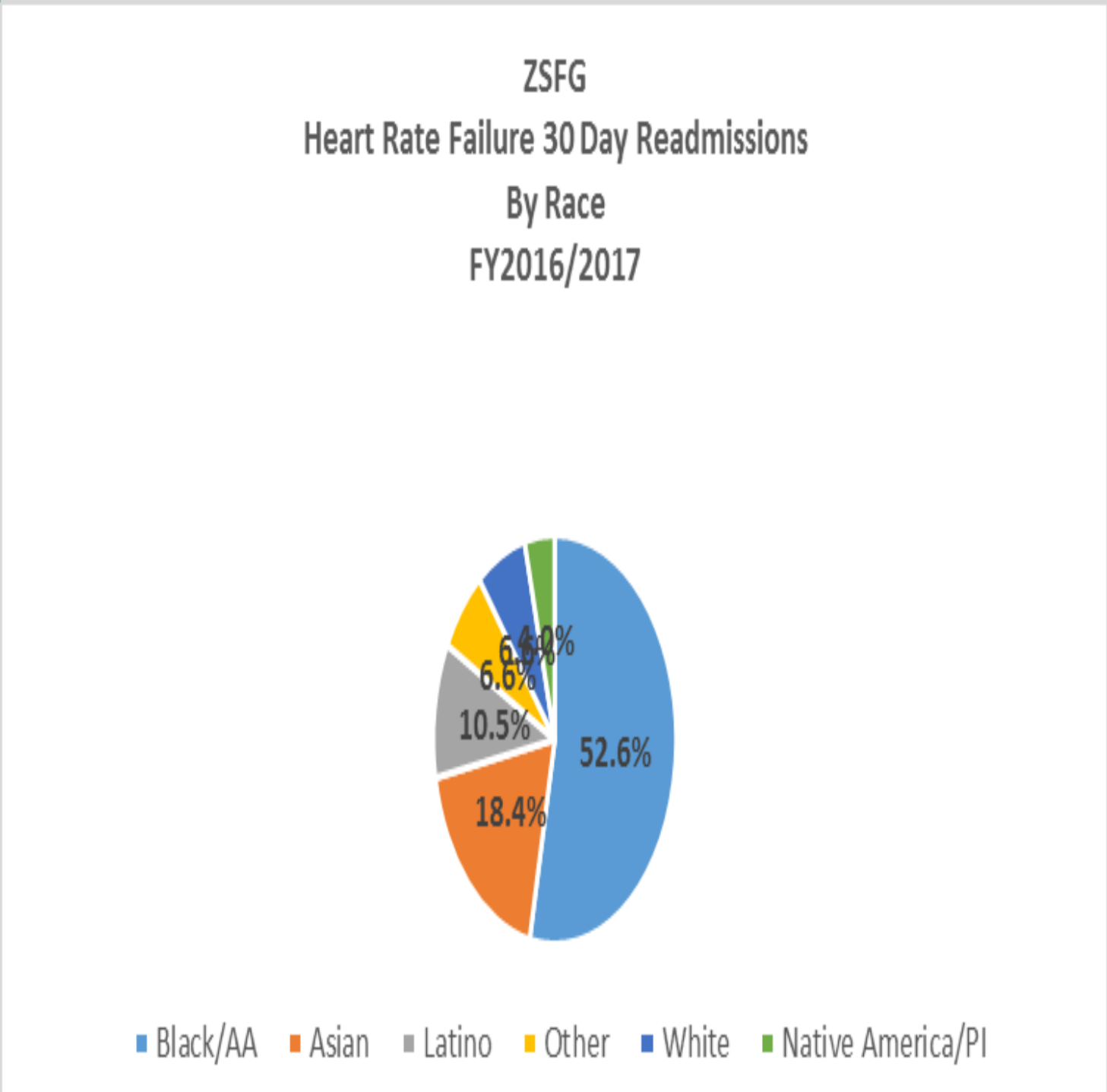
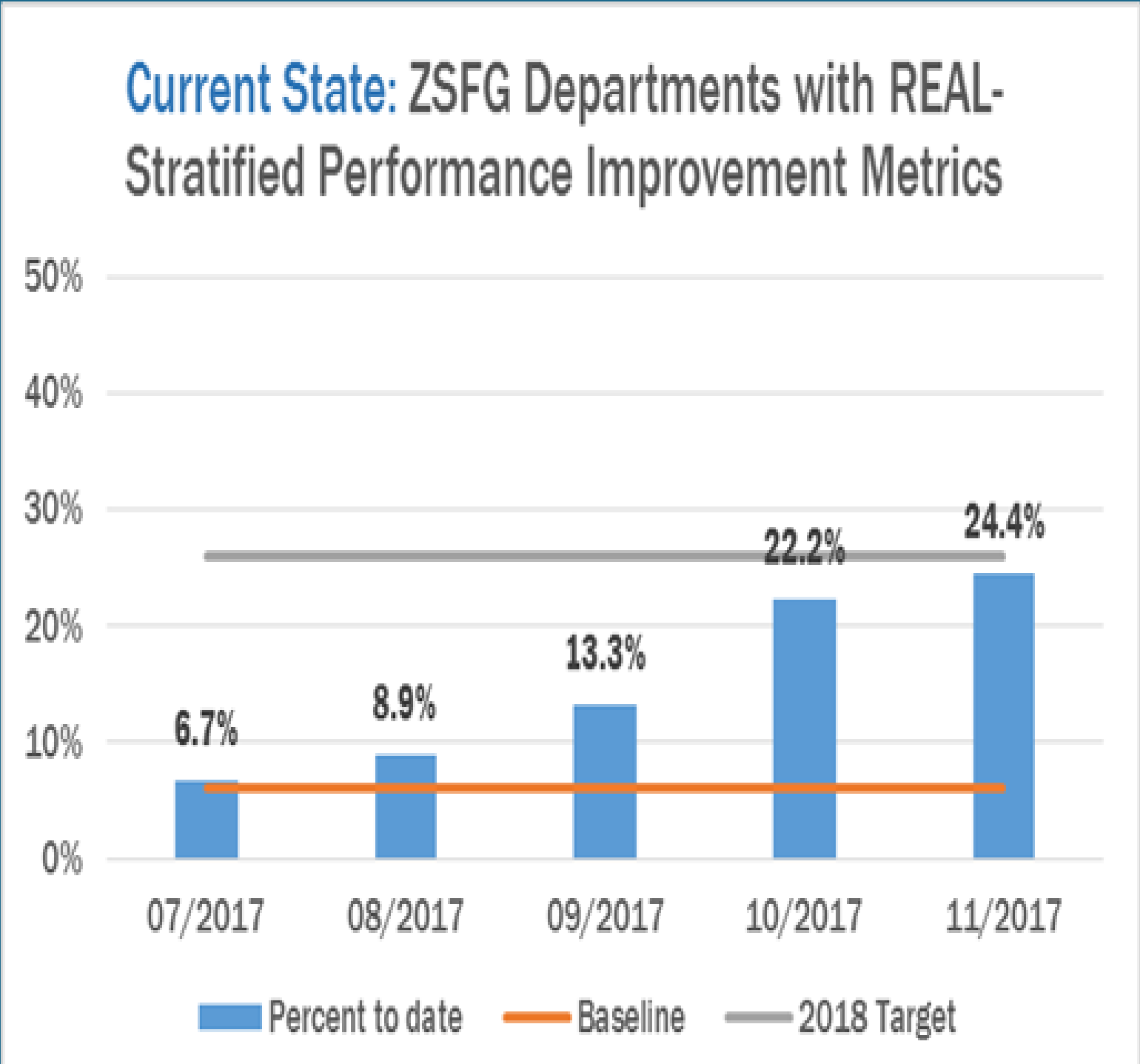
Define and Communicate our
Equity Vision



Those with the greatest needs and least resources require more not equal effort and resources to equalize opportunities.

- ✓ Align
- ✓ Enable
- ✓ Improve

Our Results



Identified Organizational
Disparity

52.6% of heart rate failure
30 day Readmissions are
African American

Next Steps

