

Advancing Equity



AN FRANCISCO DEPARTMENT OF PUBLIC HEALTH

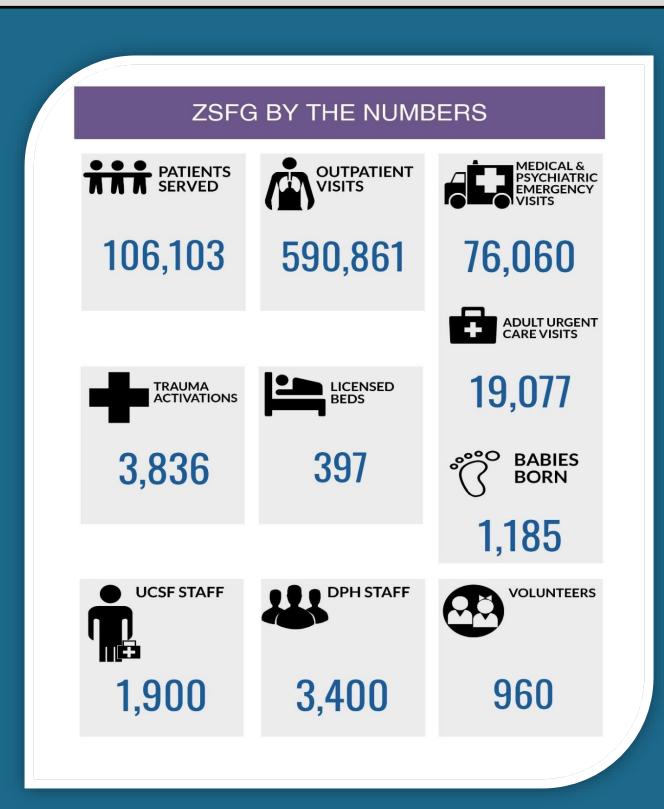
The problem: ZSFG lacks a unified vision or approach for addressing equity among patients or workforce.







80% of our patients are people of color



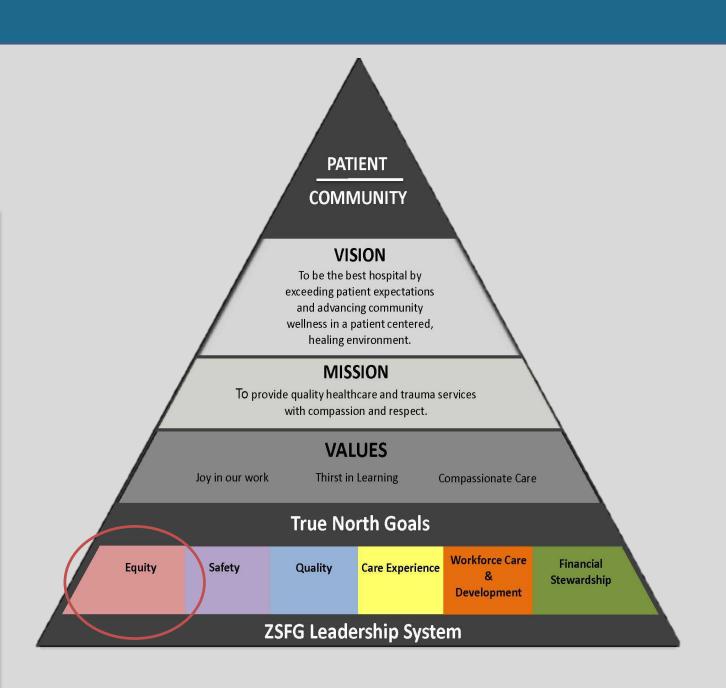
What We Did

Define and Communicate our Equity Vision





Those with the greatest needs and least resources require more not equal effort and resources to equalize opportunities.

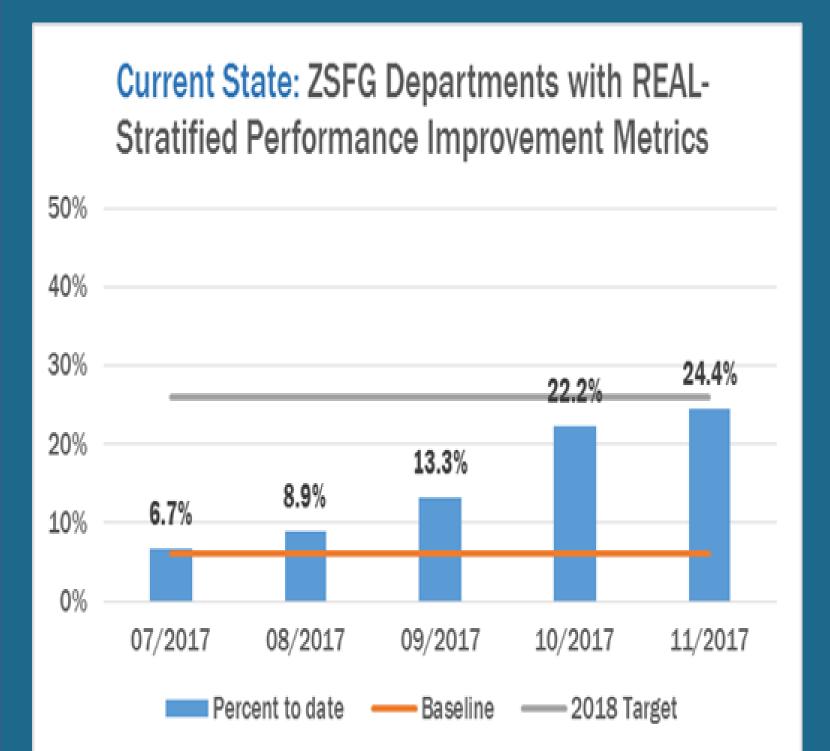


✓ Align

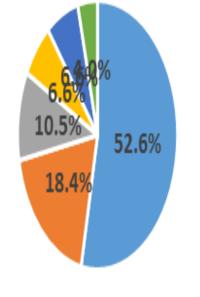
✓ Enable

Improve

Our Results



ZSFG
Heart Rate Failure 30 Day Readmissions
By Race
FY2016/2017



■ Black/AA ■ Asian ■ Latino ■ Other ■ White ■ Native America/PI

Identified Organizational Disparity

52.6% of heart rate failure 30 day Readmissions are African American

Next Steps

