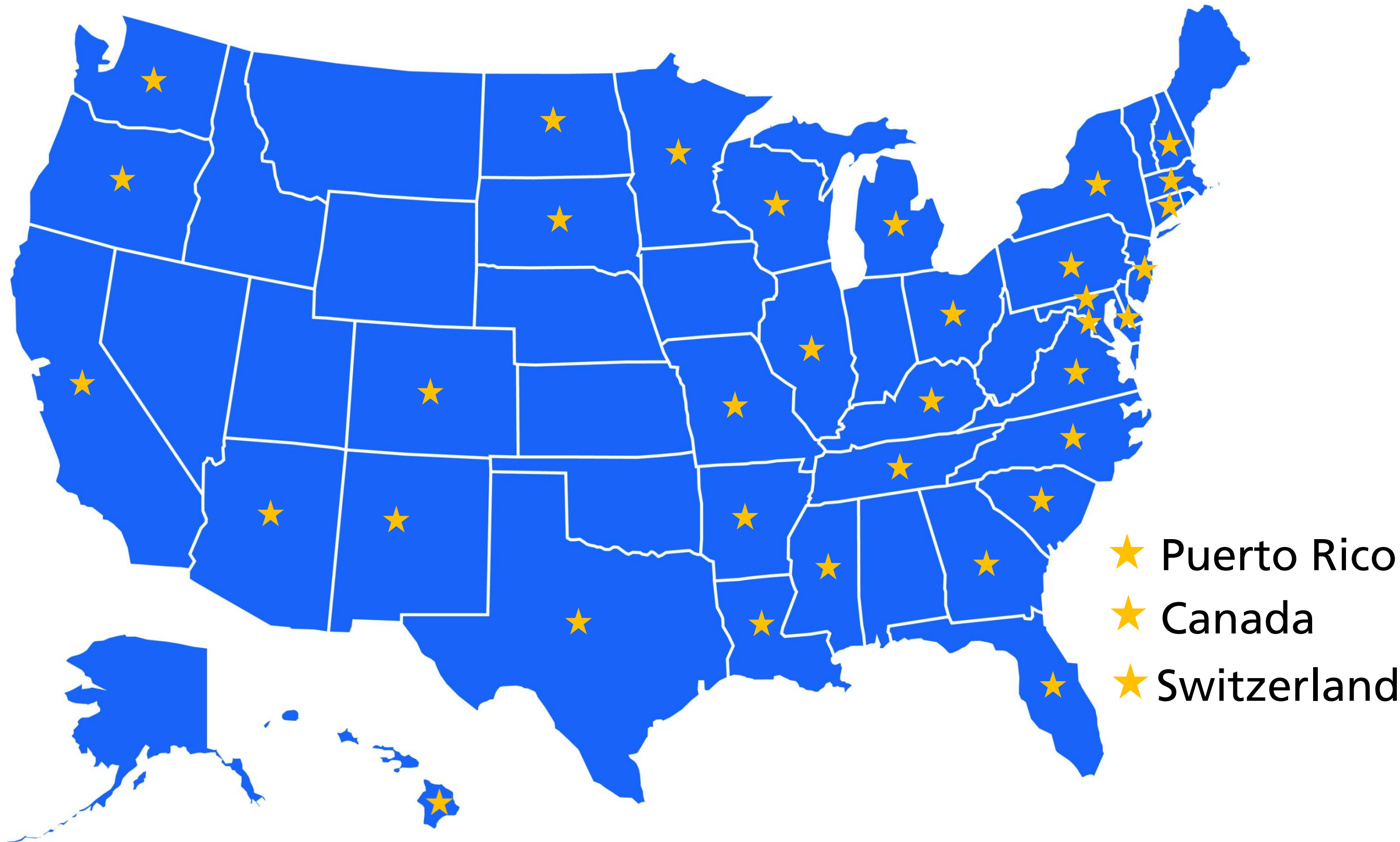


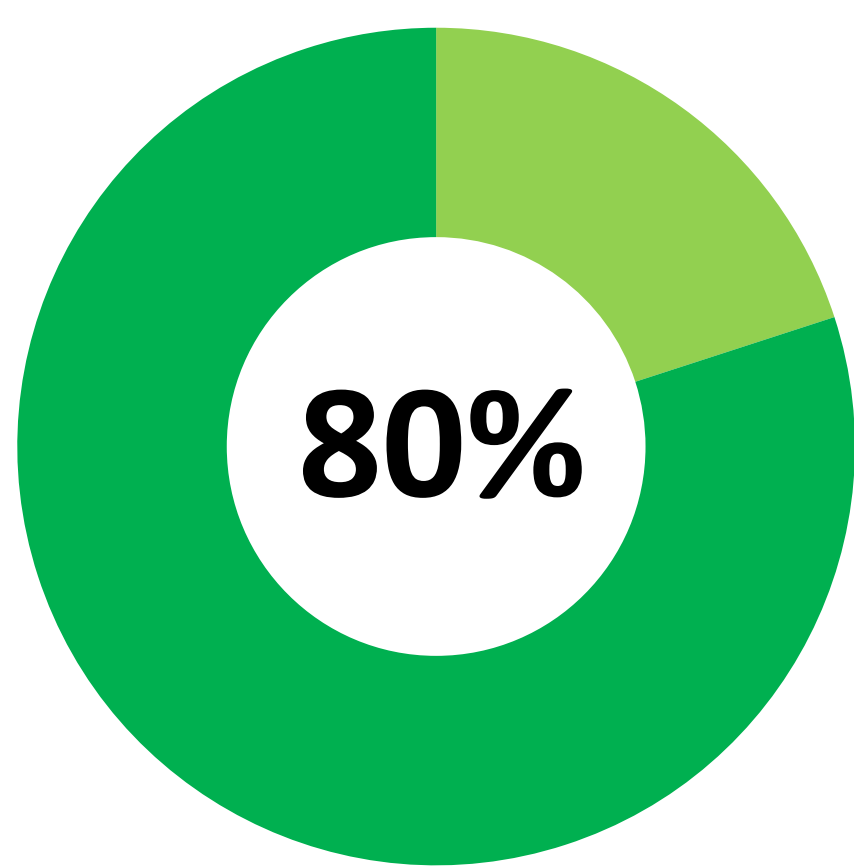
Disparities Leadership Program

Created by the Disparities Solutions Center at Massachusetts General Hospital, the DLP is an executive education program that prepares leaders from hospitals, health plans, & other health organizations to deliver high-value care in a time of transformation by improving quality & achieving equity for populations that experience disparities.



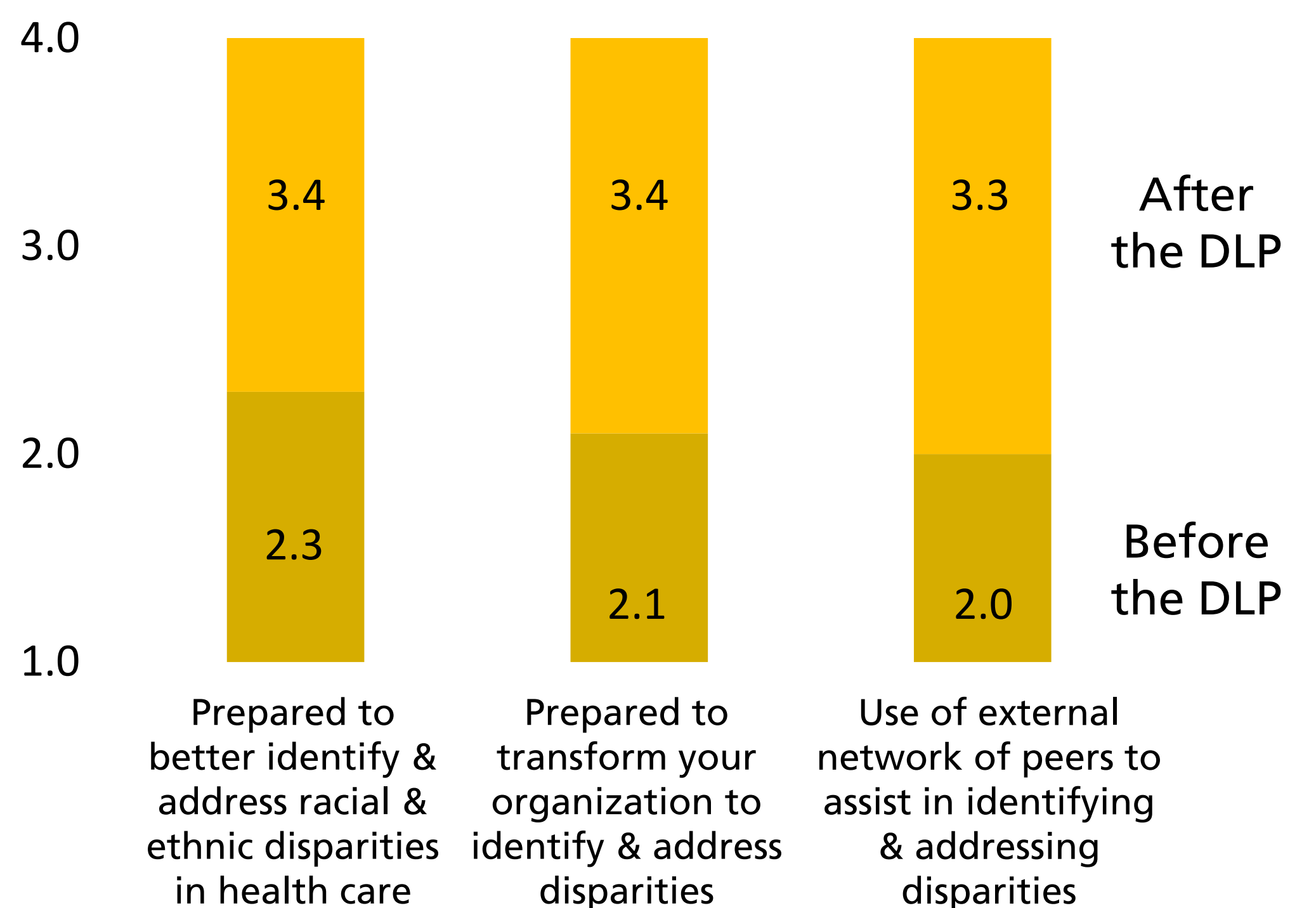
- 👍 Preparing leaders to improve quality & achieve equity since 2007
- 👍 Participants from >30 states, Washington D.C., the Commonwealth of Puerto Rico, Switzerland, & Canada
- 👍 Robust alumni network of >400 individuals from >180 organizations

Program Evaluation Findings



% of participants who report gaining a new vision of their role as healthcare leaders, including becoming:

- 👍 Passionate advocates for eliminating disparities
- 👍 Credible in leading efforts to reduce disparities
- 👍 Confident in their ability to lead this work



Note: Responses are based on a 1-4 scale.
Scale for first two bars: 1 - not prepared, 2 - somewhat prepared, 3 - moderately prepared, 4 - very prepared
Scale for the third bar: 1 - not at all, 2 - somewhat, 3 - a fair amount, 4 - a lot

"The DLP is a great network with members who are knowledgeable and in the leading edge of this line of work. It enables me to show myself as a better qualified professional. I am able to say that I was a participant in a program with an excellent reputation whose members are national leaders, experts, and practitioners."



"Having participated in the DLP prepared me to feel more confident in facing organizational challenges. I feel I can speak with more authority than before. Where I've grown as a leader, we've been faced with all kinds of challenges, and we have met most of them successfully. That's led to my growth and how I manage these challenges."



"The DLP helped us present comprehensive goals and objectives that the senior leadership really believed in. They saw it was important. I don't think we would have had any type of a program without the DLP."

Empowering Leaders. Getting to Solutions.
Join the Movement.
www.mghdisparitiessolutions.org

Note: Program evaluation data are from an evaluation of the DLP funded by the Aetna Foundation and completed in 2013 by external evaluators from the Leadership Learning Community.

