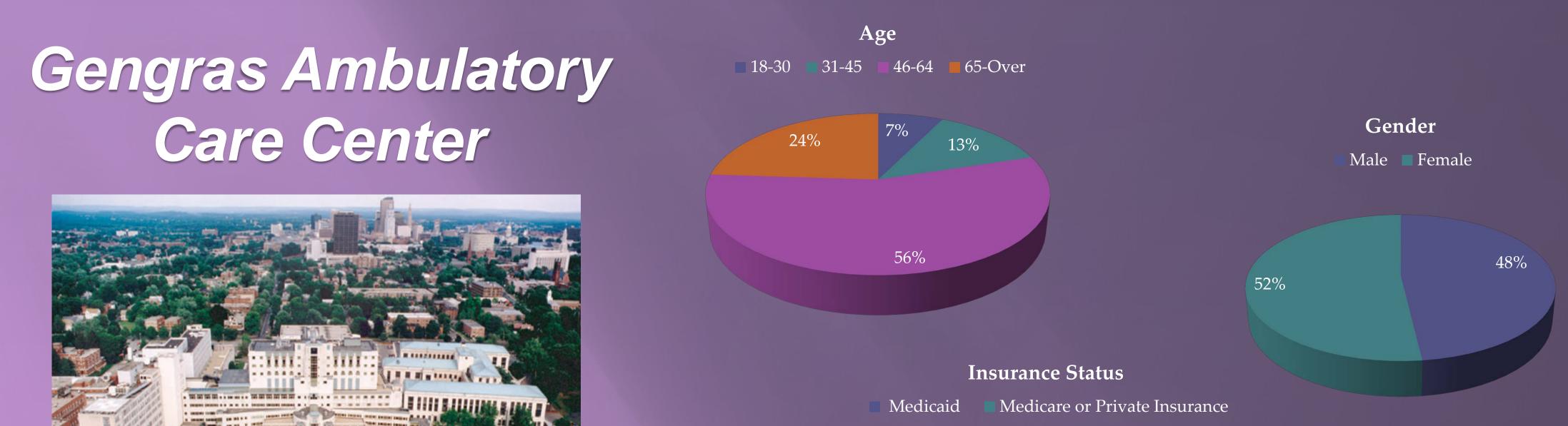
## Identifying, Measuring and Addressing **Disparities in an Urban Adult Clinic**

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## **Most Frequent Conditions Treated**

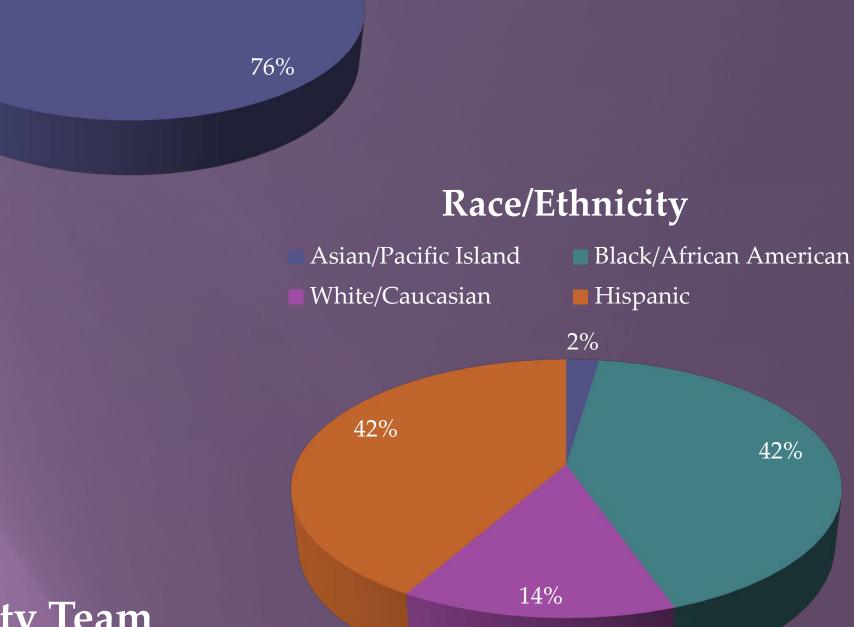
Hypertension

Diabetes

COPD/Asthma

Hyperlipidemia

Osteoarthritis/Musculoskeletal Pain



<u>Goal 1:</u>

Orient Clinical Staff to Health Concepts

• Met with Senior Leadership and Health Equity Team

• Met with Clinic Leadership to develop strategy

• Orientation Meeting with Clinic staff

## Goal 2:

• Focus group : (RNs/MDs) Share disparities

## Engage Staff to Identify Barriers to Equitable Care

they see in their setting

24%

• Identify opportunities to reduce disparities

<u>Goal 3:</u> Recommend Solutions to Address Identified Barriers

- Translate into English and Spanish ALL health documents
- Provide a medical Spanish class for clinic staff

• Develop strategies to address socioeconomic issues like transportation , housing, family support, food access that impact our patient population



