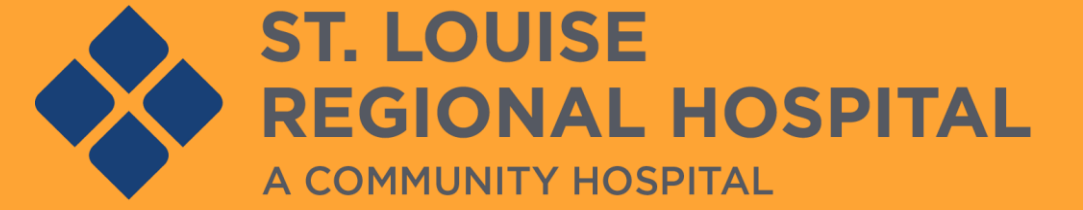


Enterprise Health Equity Initiatives Workflow



VISION STATEMENTS

“Nothing about us without us.”
-Patients

“Data informs practice.”
-Administration

“Creating a just health system is ALL of our jobs.”
-Staff

CHALLENGES

- ❖ Health disparities are a national issue, yet many organizations lack a standardized approach to establishing health equity.
- ❖ Challenges include inconsistencies in **how** demographic data is collected and sorted, a lack of clarity on **what** to measure and **why**, **when** to measure it, **whom** to share it with, and **where** it is stored.
- ❖ As a result, there are few transparent, coordinated, and comprehensive mechanisms to address health disparities and inequalities, and initiatives often fail to have an impact.



STRATEGIES



- ❖ Prioritize BIPOC patient participation as a central component of all strategies.
- ❖ Develop a robust data infrastructure to identify and track racial and ethnic health disparities and inequalities.
- ❖ Design high-impact strategies that reduce harm caused by racism and other forms of structural discrimination.
- ❖ Create a workflow to facilitate all medical staff in addressing health disparities and inequalities as an essential part of all our job functions.

NEXT STEPS

Communications:

Accountability, transparency, information sharing.

Capacity Building:

Mentorship, funding, technical assistance.

