Become an antiracist organization

zealth Equity/Social Just

Create an equitable work environment



3. Replicate

Identify, prioritize, and design measurable disparity interventions and their impacts on specific communities

Apply an equity lens to all of our work.

DLP PARTICIPATION GOALS

205 **1.** Connect

Reduce health

disparities.

Identify how we prioritize

2. Evaluate

Develop consistent lens for integrating equity into strategic planning throughout programs across the organization

and are accountable for health equity work as a whole

Many Programs Working Independently....

Community Investment Integrated Managed **Immigration & Diversity, Equity, and Policy & Fund/ Community Care & SDOH Initiatives Inclusion Initiatives Refugee Initiative** Legislative Work **Support Initiative** How do we identify What consistent How do we elevate the voices of How do we connect them How do we incorporate ..But.... and prioritize which these into our organizational so they have consistency measures should those most impacted for maximum impact? programs to undertake? strategic plan? members, staff, and community we apply?



Who are CHPW Members

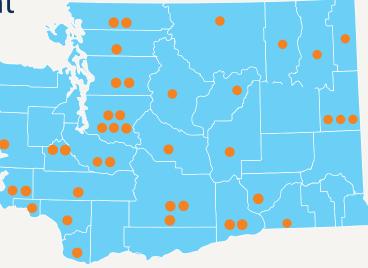


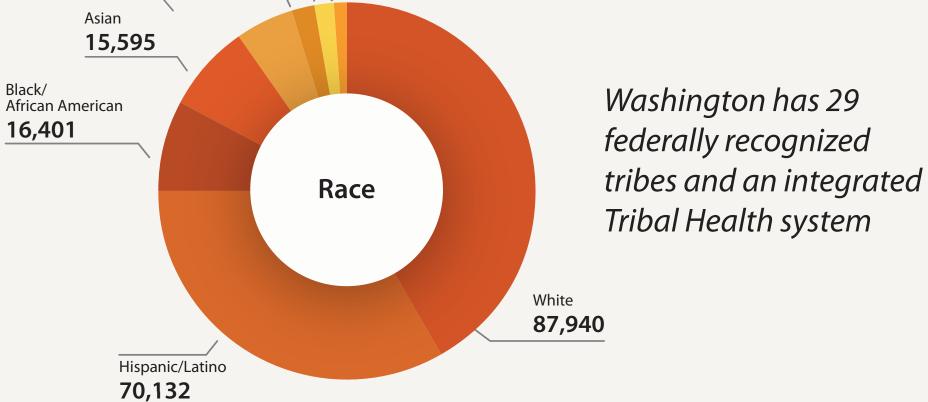
Who is CHPW?

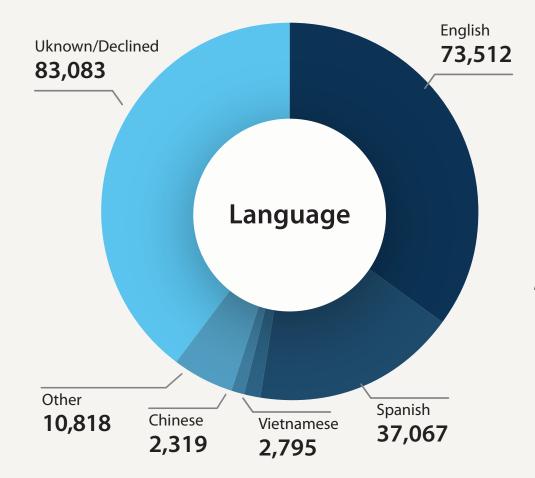
- We are a local, Washington-based Health Plan. With nearly 30 years of experience and long-established roots in health equity for under-resourced communities.
- The health of our members is our primary concern. CHPW's aim is to advance health equity and improve the lives of the people it serves by addressing the barriers to their whole health (medical, behavioral and social) and well-being. We work hand-in-hand with local community resources and social service organizations to support all aspects of our members' lives.

Rooted in the Communities We Serve

Community Health Plan of Washington was founded in 1992 by a network of immigrant and federally-qualified community health centers (CHCs) in Washington State. Our parent, Community Health Network of Washington, through its 20 CHCs and 160 clinics, serves nearly one million individuals in communities across the State.







More than 25% of our members list a language other than English as their primary language