



Health Equity Strategy Development

A large graphic on the left side of the page shows a dark silhouette of a person standing and looking towards a large, bright orange and yellow sun that dominates the upper right portion of the image. The sun has a gradient from yellow at the center to orange at the edges. The person's silhouette is positioned as if they are looking at the sun.

Vision

To develop organizational competency in managing improvement of disparate health outcomes

Next Steps:

Expand Vision and Desired Outcomes for Health Equity Work: Focus on efforts that lead to long term sustainability of plan to reduce disparities

Key Learnings from Coalition: Lack of health outcomes data, Clinical Excellence Scorecard may be eliminated, organizational knowledge on Health Equity limited, Health Equity should be integrated in all processes, CEO requested Health Equity goals and measures added to System Strategic plan

Created a Strong Guiding Coalition:

Engaged key stake holders and chartered Health Equity Team
VP Diversity, CNE, Non-Acute, Population Health, Clinical Analytics, Meaningful Use, Quality, Patient Experience

Developed a Leadership Vision and Secured Executive Sponsorship:

CEO, CNO, CMO, CNE, Non-Acute Services, and VP, Diversity & Inclusion Strategies

Our Challenge:

Lack of organizational competency in addressing health disparities given the diverse patient populations served