

Building the Foundation for Health Equity



Alignment with HealthPartners Equitable Care Strategies

FOCUS ON REGIONS HOSPITAL HEALTH EQUITY STRATEGY

- Create an organizational structure to support ongoing work
- Reduce disparities with data and clinical best practice

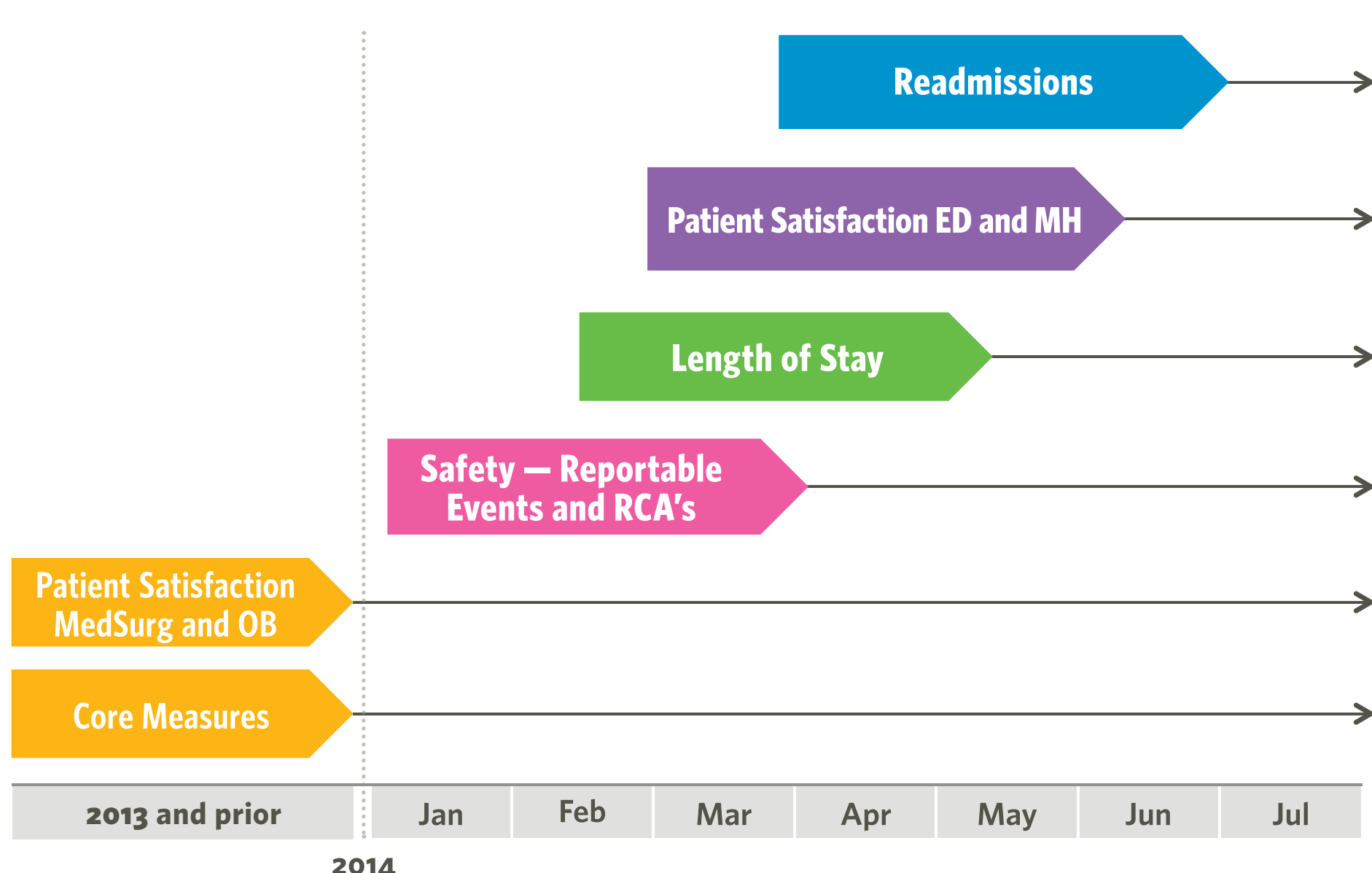
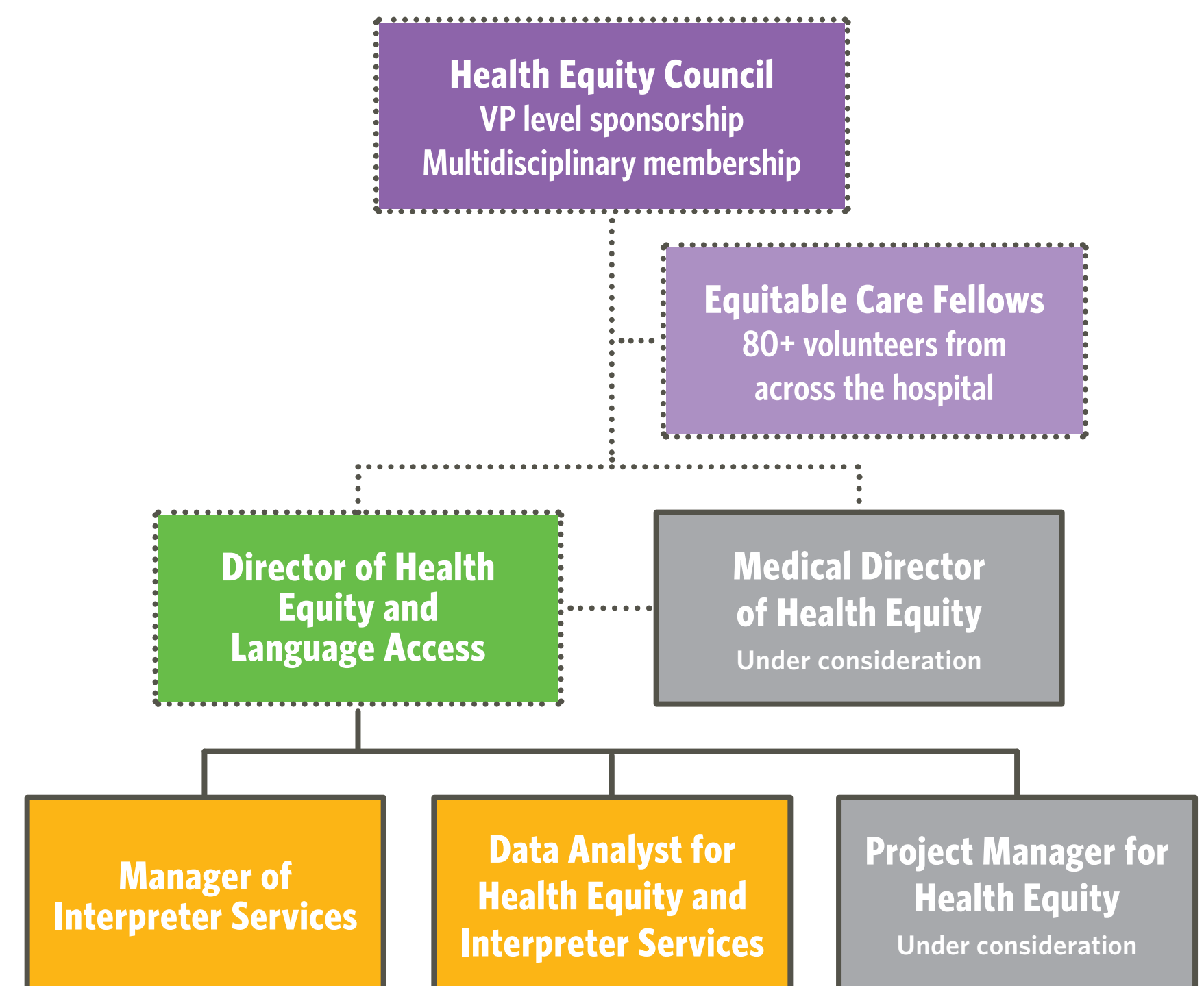
Organizational Structure to Support Health Equity

PRIMARY RESPONSIBILITIES OF THE COUNCIL

- Lead the strategic work of decreasing disparities and advancing health care equity
- Develop and establish regular review of health equity measures and identify key priorities for quality improvement efforts
- Ensure health equity goals align with community need, organizational goals, and local and national best practice in eliminating health care disparities

2015 Focus

Leverage Health Equity Council to reduce disparities



Equity Data Analysis

EXAMPLES OF IDENTIFIED DISPARITIES

- **Length of Stay in Mental Health:** LEP patients average excess days three times that of English speaking patients
- **Readmissions in Med/Surg:** 4 percent greater rate of readmission for Of Color Medicare patients than for White patients

2015 Focus

Design interventions to close gaps